

MONTANA PREVAILING WAGES RATES FOR BUILDING CONSTRUCTION 2009

Effective: Preliminary – Do Not Use for Bidding

**Brian Schweitzer, Governor
State of Montana**

**Keith Kelly, Commissioner
Department of Labor and Industry**

To obtain copies of prevailing wage rate schedules, or for information relating to public works projects and payment of prevailing wage rates visit ERD at www.mtwagehourbopa.com or contact them at:

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The Labor Standards Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits, travel allowance and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at www.mtwagehourbopa.com or by contacting the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at www.mtwagehourbopa.com or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

**KEITH KELLY
Commissioner
Department of Labor and Industry
State of Montana**

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A. Date of Publication: **Preliminary – Do Not Use for Bidding**

B. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM) 24.17.501 (2) – 2(a), Public Works Contracts for Construction Services Subject to Prevailing Rates, states: “*Building construction projects generally are the constructions of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.*”

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (5 stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc.”

C. Definition of Public Works Projects

The Montana Code Annotated (18-2-401 (11) (a)) defines “*public works contract*” as “*a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000...*”

D. Prevailing Wage Schedule

This publication covers only Building Construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rates schedules for Heavy Construction, Highway Construction, and nonconstruction Services occupations can be found on the Internet at **www.mtwagehourbopa.com** or by contacting the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

E. Rates to use for Projects

Rates to be used on a public works projects are those that are in effect at the time the project and bid specifications are advertised.

F. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated states:

“(1) To fulfill the obligation....a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.”

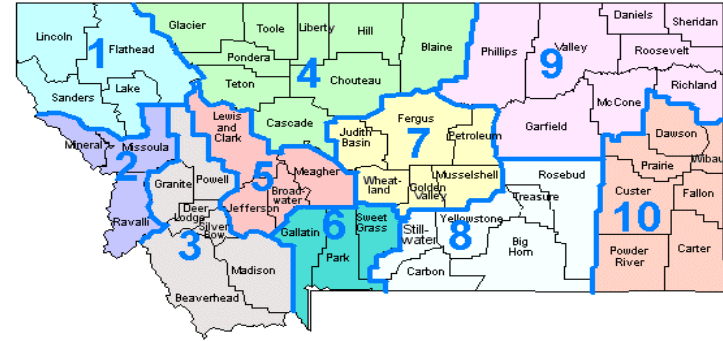
Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

G. Per Diem

Per Diem typically covers the costs associated with board and lodging expenses and are paid when an employee is required to work at a location outside the daily commuting distance and is required to stay overnight or longer.

H. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. The prevailing wage districts are composed of the following counties:



I. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles (one way) over the shortest practical maintained route from the county courthouse of the designated city for each district or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

District 1 - Kalispell: includes Flathead, Lake, Lincoln and Sanders counties

District 2 - Missoula: includes Mineral, Missoula and Ravalli counties

District 3 - Butte: includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

District 4 - Great Falls: includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

District 5 - Helena: includes Broadwater, Jefferson, Lewis and Clark and Meagher counties

District 6 - Bozeman: includes Gallatin, Park and Sweet Grass counties

District 7 - Lewistown: includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

District 8 - Billings: includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

District 9 - Glasgow: includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

District 10 - Miles City: includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

J. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

K. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts, as provided in this part, shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages and fringe benefits to be paid to the employees on such site or work area.

L. Employment Preference

Sections 18-2-403 and 18-2-409, Montana Code Annotated, requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

M. Building Construction Occupations

You can find definitions for these occupations on the following Bureau of Labor Statistics website: http://www.bls.gov/oes/2001_stru.htm

N. Welders

Welders receive rate prescribed for craft performing operation to which welding is incidental.

O. Foreman occupations:

Rates are no longer set for foreman. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

WAGE RATES**BOILERMAKER**

	Wage	Benefit
District 1	\$28.41	\$18.21
District 2	\$28.41	\$15.77
District 3	\$28.41	\$18.21
District 4	\$28.41	\$18.21
District 5	\$28.41	\$18.21
District 6	\$28.41	\$18.21
District 7	\$28.41	\$18.21
District 8	\$28.41	\$17.34
District 9	\$28.41	\$18.21
District 10	\$28.41	\$18.21

Travel: (All Districts)

0-120 mi. free zone

120+ mi. Federal mileage rate/mi.

Per Diem: (All Districts)

0-70 mi. free zone

71-120 mi. \$30.00/day

120+ mi. \$40.00/day

BRICKLAYER

	Wage	Benefit
District 1	\$25.35	\$9.91
District 2	\$25.35	\$9.91
District 3	\$25.35	\$9.91
District 4	\$23.98	\$9.91
District 5	\$23.98	\$9.91
District 6	\$21.88	\$9.91
District 7	\$23.98	\$9.91
District 8	\$23.98	\$9.91
District 9	\$23.98	\$9.91
District 10	\$23.98	\$9.91

Per Diem: (All Districts)

0-45 mi. free zone

46-60 mi. \$25.00/day

61-90 mi. \$65.00/day

90+ mi. \$75.00/day

CARPENTER

	Wage	Benefit
District 1	\$19.92	\$5.32
District 2	\$18.32	\$8.85
District 3	\$21.50	\$7.90
District 4	\$18.74	\$8.40
District 5	\$18.11	\$6.50
District 6	\$18.63	\$6.44
District 7	\$15.39	\$7.05
District 8	\$18.44	\$5.35
District 9	\$18.19	\$4.60
District 10	\$22.00	\$8.85

Travel:
Districts 1, 2, 4, 5, 6, 7, 8, 9, 10
 0-50 mi. free zone
 50+ mi. \$60.00/day

Travel:
District 3
 0-30 mi. free zone
 31-50 mi. \$18.00/day
 50+ mi. \$25.00/day

Duties Include:
 Installation of roll and batt Insulation.

CEMENT MASON

	Wage	Benefit
District 1	\$18.83	\$3.96
District 2	\$18.83	\$6.96
District 3	\$20.24	\$6.86
District 4	\$18.83	\$6.96
District 5	\$17.30	\$5.49
District 6	\$18.41	\$2.56
District 7	\$18.83	\$6.96
District 8	\$18.42	\$6.50
District 9	\$18.83	\$6.96
District 10	\$18.83	\$6.96

Travel: (All Districts)
 0-30 mi. free zone
 31-60 mi. base pay+ \$2.95/hr
 60+ mi. base pay+ \$4.75/hr

Duties Include:
 Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, or curbs. Align forms for sidewalks, curbs, or gutters.

CONSTRUCTION EQUIPMENT OPERATORS

Travel: (All Groups and Districts)
 0-30 mi. free zone
 31-60 mi. base pay+\$3.30/hr.
 60+ mi. base pay+\$5.30/hr.

OPERATORS GROUP 2

This Group includes but is not limited to:
 Air Doctor; Backhoe\Excavator\Shovel, to and incl. 3 cu.yds; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, Large; Broom, Self-Propelled; Concrete travel Batch; Concrete Float & Spreader; Concrete Bucket Dispatcher; Concrete Finish Machine; Concrete Conveyor; Distributor; Dozer, Rubber-Tired, Push, & Side Boom; Elevating Grader\Gradall; Field Equipment Serviceman; Front-End Loader, 1 cu.yds to and inc. 5 cu.yds; Grade Setter; Heavy Duty Drills, All Types; Hoist\Tugger, All; Hydralift Forklifts & Similar; Industrial Locomotive; Motor Patrol (except finish); Mountain Skidder; Oiler, Cranes\Shovels; Pavement Breaker, EMSCO; Power Saw, Self-propelled; Pugmill; Pumpcrete\Grout Machine; Punch Truck; Roller, Other than Asphalt; Roller, Sheepfoot (Self-Propelled); Roller, 25 tons and over; Ross Carrier; Rotomill, under 6ft; Trenching Machine; Washing /Screening Plant.

	Wage	Benefit
District 1	\$22.94	\$6.05
District 2	\$19.09	\$5.36
District 3	\$19.58	\$6.16
District 4	\$22.94	\$9.05
District 5	\$21.48	\$6.60
District 6	\$22.70	\$6.44
District 7	\$15.50	\$3.65
District 8	\$20.19	\$6.70
District 9	\$21.63	\$1.53
District 10	\$22.94	\$9.05

OPERATORS GROUP 3

This Group includes but is not limited to:
 Asphalt Paving Machine; Asphalt Screed; Backhoe\Excavator\Shovel, over 3 cu. yds; Cableway Highline; Concrete Batch Plant; Concrete Curing Machine; Concrete Pump; Cranes, Creter; Cranes, Electric Overhead; Cranes, 24 tons and under; Curb Machine\Slip Form Paver; Finish Dozer; Front-End Loader, over 5 cu. yds; Mechanic\Welder; Pioneer Dozer; Roller Asphalt (Breakdown & Finish) Rotomill, Over 6ft; Scraper, Single, Twin, or Pulling Belly-Dump; YO-YO Cat.

	Wage	Benefit
District 1	\$23.34	\$9.05
District 2	\$20.81	\$9.05
District 3	\$23.34	\$8.00
District 4	\$23.31	\$8.00
District 5	\$23.31	\$8.00
District 6	\$23.34	\$8.00
District 7	\$22.00	\$3.65
District 8	\$20.51	\$6.65
District 9	\$23.34	\$9.05
District 10	\$23.34	\$9.05

Preliminary Rates – Do Not Use for Bidding

OPERATORS GROUP 4

This Group includes but is not limited to:

Asphalt\Hot Plant Operator; Cranes, 25 tons-44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper.

	Wage	Benefit
District 1	\$24.00	\$9.05
District 2	\$24.00	\$9.05
District 3	\$22.98	\$8.00
District 4	\$24.00	\$9.05
District 5	\$22.98	\$8.00
District 6	\$24.00	\$9.05
District 7	\$24.00	\$9.05
District 8	\$24.00	\$9.05
District 9	\$24.00	\$9.05
District 10	\$24.00	\$9.05

OPERATORS GROUP 5

This Group includes but is not limited to:

Cranes, 45 tons to and incl.74 tons.

	Wage	Benefit
District 1	\$24.50	\$9.05
District 2	\$24.50	\$9.05
District 3	\$24.50	\$9.05
District 4	\$24.50	\$9.05
District 5	\$24.50	\$9.05
District 6	\$24.50	\$9.05
District 7	\$24.50	\$9.05
District 8	\$24.50	\$9.05
District 9	\$24.50	\$9.05
District 10	\$24.50	\$9.05

OPERATORS GROUP 6

This Group includes but is not limited to:

Cranes, 75 tons to and incl.149 tons; Cranes, Whirley (ALL).

	Wage	Benefit
District 1	\$25.60	\$9.05
District 2	\$25.60	\$9.05
District 3	\$25.60	\$9.05
District 4	\$25.60	\$9.05
District 5	\$25.60	\$9.05
District 6	\$25.60	\$9.05
District 7	\$25.60	\$9.05
District 8	\$25.60	\$9.05
District 9	\$25.60	\$9.05
District 10	\$25.60	\$9.05

Preliminary Rates – Do Not Use for Bidding

OPERATORS GROUP 7

This Group includes but is not limited to:

Cranes, 150 tons to and incl. 250 tons; Cranes, Over 250 tons—Add \$1.00 for every 100 tons over 250 tons;

Crane, Tower (All); Crane Stiff-Leg or Derrick; Helicopter Hoist.

	Wage	Benefit
District 1	\$26.10	\$9.05
District 2	\$26.10	\$9.05
District 3	\$26.10	\$9.05
District 4	\$26.10	\$9.05
District 5	\$26.10	\$9.05
District 6	\$26.10	\$9.05
District 7	\$26.10	\$9.05
District 8	\$26.10	\$9.05
District 9	\$26.10	\$9.05
District 10	\$26.10	\$9.05

CONSTRUCTION LABORERS

Travel: (All Groups):

Districts 1 & 2

0-30 mi. free zone

31-60 mi. base pay+ \$1.50/hr

60+ mi. base pay+ \$2.00/hr

Districts 4, 5, 7, 8, 9, 10

0-15 mi. free zone

16-30 mi. base pay+ \$0.65/hr

31-50 mi base pay+ \$0.85/hr

50+ mi. base pay+ \$1.25/hr

Districts 3

0-15 mi free zone

16-30 mi. base pay+ \$0.75/hr

31-50 mi. base pay+ \$1.50/hr

50+ mi. base pay+ \$2.25/hr

Districts 6

0-15 mi free zone

16-30 mi. base pay+ \$0.65/hr

31-50 mi, base pay+ \$0.75/hr

50+ mi. base pay+ \$1.25/hr

LABORERS GROUP 1

Flagperson.

	Wage	Benefit
District 1	\$18.40	\$6.72
District 2	\$18.40	\$6.72
District 3	\$16.66	\$6.20
District 4	\$16.30	\$6.52
District 5	\$13.14	\$5.55
District 6	\$15.41	\$7.20
District 7	\$16.30	\$6.52
District 8	\$16.30	\$6.52
District 9	\$16.30	\$6.52
District 10	\$16.30	\$6.52

Preliminary Rates – Do Not Use for Bidding

LABORERS GROUP 2

This Group includes but is not limited to:

General Labor, Asbestos Removal, Burning Bar, Bucket Man, Carpenter Tender, Caisson Worker, Cement Mason Tender, Cement Handler (dry), Chuck Tender, Choker Setter, Concrete Worker, Curb Machine-lay Down, Crusher and Batch Worker, Heater Tender, Fence Erector, Landscape Laborer, Landscaper, Lawn Sprinkler Installer, Pipe Wrapper, Pot Tender, Powderman Tender, Rail and Truck Loaders and Unloaders, Riprappier, Sign Erection, Guardrail and Jersey Rail, Spike Driver, Stake Jumper, Signalman, Tail Hoseman, Tool Checker and Houseman and Traffic Control Worker.

	Wage	Benefit
District 1	\$15.71	\$4.29
District 2	\$17.16	\$5.75
District 3	\$14.36	\$6.20
District 4	\$17.25	\$4.30
District 5	\$13.05	\$3.69
District 6	\$15.56	\$4.00
District 7	\$17.19	\$2.41
District 8	\$15.23	\$4.78
District 9	\$14.93	\$2.75
District 10	\$15.09	\$3.57

LABORERS GROUP 3

This Group includes but is not limited to:

Concrete Vibrator, Dumpman (Graderman), Equipment Handler, Geotextile and Liners, High-Pressure Nozzleman, Jackhammer (Pavement Breaker) Non-Riding Rollers, Pipelayer, Posthole Digger (Power) Power Driven Wheelbarrow, Rigger, Sandblaster, Sod Cutter-Power and Tamper.

	Wage	Benefit
District 1	\$18.80	\$6.72
District 2	\$18.80	\$6.72
District 3	\$19.58	\$6.20
District 4	\$10.00	\$6.52
District 5	\$14.05	\$5.55
District 6	\$18.33	\$4.71
District 7	\$17.30	\$6.52
District 8	\$17.30	\$6.52
District 9	\$17.30	\$6.52
District 10	\$17.30	\$6.52

LABORERS GROUP 4

This Group includes but is not limited to:

Hod Carrier, Water Well Laborer, Blaster, Wagon Driller, Asphalt Raker, Cutting Torch, Grade Setter, High-Scaler, Power Saws (Faller & Concrete) Powderman, Rock & Core Drill, Track or Truck Mounted Wagon Drill and Welder including air Arc.

	Wage	Benefit
District 1	\$16.35	\$6.57
District 2	\$18.75	\$5.85
District 3	\$20.30	\$6.20
District 4	\$17.60	\$6.52
District 5	\$14.14	\$5.55
District 6	\$19.05	\$6.22
District 7	\$17.60	\$6.52
District 8	\$17.60	\$6.52
District 9	\$17.60	\$6.52
District 10	\$17.60	\$6.52

Preliminary Rates – Do Not Use for Bidding

DRYWALL APPLICATOR

	Wage	Benefit
District 1	\$22.00	\$8.85
District 2	\$22.00	\$8.85
District 3	\$21.50	\$7.90
District 4	\$22.00	\$8.85
District 5	\$22.00	\$8.85
District 6	\$16.04	\$8.85
District 7	\$22.00	\$8.85
District 8	\$15.00	\$8.85
District 9	\$22.00	\$8.85
District 10	\$22.00	\$8.85

Travel:
Districts 1, 2, 4, 5, 6, 7, 8, 9, 10
 0-50 mi. free zone
 50+ mi. \$60.00/day

Travel:
District 3
 0-30 mi. free zone
 31-50 mi. \$18.00/day
 50+ mi. \$25.00/day

Duties Include:
 Drywall and ceiling tile installation.

ELECTRICIAN: INCLUDING BUILDING AUTOMATION CONTROL

Wage	Benefit	
District 1	\$26.92	\$ 8.70
District 2	\$26.42	\$ 8.78
District 3	\$26.05	\$10.60
District 4	\$27.03	\$10.19
District 5	\$27.03	\$10.19
District 6	\$26.11	\$ 9.96
District 7	\$22.19	\$ 4.95
District 8	\$28.15	\$10.79
District 9	\$28.15	\$10.79
District 10	\$28.15	\$10.79

Travel:
Districts 1 & 2
 0-10 mi. free zone
 11-45 mi. \$0.45/mi.

Per Diem:
Districts 1 & 2
 0-45 mi. free zone
 45+ mi. \$45.00/day

Travel:
District 3
 0-10 mi. free zone
 11-55 mi. Federal mileage rate/mi.

Per Diem:
District 3
 0-55 mi. free zone
 55+ mi. \$50.00/day

Travel:
Districts 4, 5, 7
 0-8 mi. free zone
 9-50 mi. Federal mileage rate/mi.

Per Diem:
Districts 4, 5, 7
 0-50 mi. free zone
 50+ mi. \$50.00/day

Travel:
District 6
 0-17 mi. free zone
 18-60 mi. Federal mileage rate/mi.

Per Diem:
District 6
 0-60 mi. free zone
 60+ mi. \$55.00/day

Travel:
Districts 8, 9, 10
 0-17 mi. free zone
 18-60 mi. Federal mileage rate/mi.

Per Diem:
Districts 8, 9, 10
 0-60 mi. free zone
 60+ mi. \$70.00/day

Duties Include:
 Electrical wiring, equipment, and fixtures, street lights, electrical control systems.

Preliminary Rates – Do Not Use for Bidding

ELEVATOR CONSTRUCTOR

	Wage	Benefit
District 1	\$41.91	\$16.46
District 2	\$41.91	\$16.46
District 3	\$41.91	\$16.46
District 4	\$41.91	\$16.46
District 5	\$41.91	\$16.46
District 6	\$41.91	\$16.46
District 7	\$41.91	\$16.46
District 8	\$41.91	\$16.46
District 9	\$41.91	\$16.46
District 10	\$41.91	\$16.46

Travel: (All Districts)

0-15 mi. free zone

16-25 mi. ½ hour at the prevailing wage rate+ Federal mileage rate/mi.

26-35 mi. 1 hour at the prevailing wage rate+ Federal mileage rate/mi.

Per Diem: (All Districts)

\$72.55/day

FLOOR LAYER

	Wage	Benefit
District 1	\$16.22	\$1.25
District 2	\$16.85	\$6.22
District 3	\$16.75	\$8.19
District 4	\$16.85	\$6.22
District 5	\$16.85	\$6.22
District 6	\$16.85	\$6.22
District 7	\$16.85	\$6.22
District 8	\$16.85	\$6.22
District 9	\$16.85	\$6.22
District 10	\$16.85	\$6.22

Travel:

Districts 1, 2, 4, 5, 6, 7, 8, 9, 10

0-10 mi. free zone

10+ mi. \$0.40/mi

Per Diem:

Districts 1, 2, 4, 5, 6, 7, 8, 9, 10

\$32.00/day

Travel:

District 3

0-10 mi. free zone

10+ mi. \$0.30/mi.

Per Diem:

District 3

\$50.00/day

Duties Include:

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors, including carpets, and the scraping, sanding, and application of coats of finish to wooden floors.

Preliminary Rates – Do Not Use for Bidding

GLAZIER

	Wage	Benefit
District 1	\$16.85	\$6.22
District 2	\$15.70	\$6.22
District 3	\$16.75	\$8.19
District 4	\$11.80	\$6.22
District 5	\$12.00	\$0.75
District 6	\$16.85	\$6.22
District 7	\$16.85	\$6.22
District 8	\$14.59	\$2.25
District 9	\$16.85	\$6.22
District 10	\$16.85	\$6.22

Travel:

Districts 1, 2, 4, 5, 6, 7, 8, 9, 10

0-10 mi. free zone

10+ mi. \$0.40/mi

Per Diem:

Districts 1, 2, 4, 5, 6, 7, 8, 9, 10

\$32.00/day

Travel:

District 3

0-10 mi. free zone

10+ mi. \$0.30/mi.

Per Diem:

District 3

\$50.00/day

HEATING AND AIR CONDITIONING

	Wage	Benefit
District 1	\$17.17	\$11.38
District 2	\$18.95	\$11.38
District 3	\$25.09	\$10.75
District 4	\$25.09	\$10.75
District 5	\$25.09	\$10.75
District 6	\$25.09	\$10.75
District 7	\$27.15	\$13.05
District 8	\$27.15	\$10.64
District 9	\$27.15	\$13.05
District 10	\$27.15	\$13.05

Per Diem:

Districts 1 & 2

0-30 mi. free zone

31-50 mi. \$20.00/day

51-75 mi. \$35.00/day

75+ mi. \$70.00/day

Per Diem:

Districts 3, 4, 5, 6

0-40 mi. free zone

41-80 mi. \$30.00/day

80+ mi. \$60.00/day

Per Diem:

Districts 7, 8, 9, 10

Travel:

0-40 mi. free zone

40+ mi. \$0.55/mi

Per Diem:

\$70.00/day

INSULATION WORKER-MECHANICAL (HEAT AND FROST)

	Wage	Benefit
District 1	\$24.84	\$12.90
District 2	\$24.84	\$12.90
District 3	\$24.84	\$12.90
District 4	\$24.84	\$12.90
District 5	\$24.84	\$12.90
District 6	\$24.84	\$12.90
District 7	\$24.84	\$12.90
District 8	\$22.06	\$12.90
District 9	\$24.84	\$12.90
District 10	\$24.84	\$12.90

Travel: (All Districts)

0-70 mi. free zone

70+ mi. \$0.40/mi.

Per Diem: (All Districts)

0-30 mi. free zone

31-40 mi. \$16.50/day

41-50 mi. \$21.00/day

51-60 mi. \$26.50/day

61-70 mi. \$37.50/day

70+ mi. \$63.00/day

Duties Include:

Pipes, ductwork, or other mechanical systems.

IRONWORKER-STRUCTURAL STEEL AND REINFORCING STEEL

	Wage	Benefit
District 1	\$24.17	\$15.80
District 2	\$24.17	\$15.80
District 3	\$24.75	\$13.80
District 4	\$24.75	\$13.80
District 5	\$24.75	\$13.80
District 6	\$24.75	\$13.80
District 7	\$24.75	\$13.80
District 8	\$24.75	\$13.80
District 9	\$20.45	\$12.76
District 10	\$24.75	\$13.80

Per Diem:**Districts 1 & 2**

0-45 mi. free zone

46-60 mi. \$30.00/day

61-100 mi. \$55.00/day

100+ mi. \$75.00/day

Per Diem:**Districts 3-10**

0-45 mi. free zone

46-85 mi. \$45.00/day

85+ mi. \$75.00/day

MILLWRIGHT

	Wage	Benefit
District 1	\$23.74	\$8.40
District 2	\$23.74	\$8.40
District 3	\$23.74	\$8.40
District 4	\$23.74	\$8.40
District 5	\$23.74	\$8.40
District 6	\$23.74	\$8.40
District 7	\$23.74	\$8.40
District 8	\$22.81	\$8.40
District 9	\$23.74	\$8.40
District 10	\$23.74	\$8.40

Travel: (All Districts)

0-30 mi. free zone

31-60 mi. base pay+ \$3.70/hr

60+ mi. base pay+ \$5.60/hr

PAINTER (Including Paperhanger)

	Wage	Benefit
District 1	\$16.56	\$2.50
District 2	\$16.85	\$6.22
District 3	\$16.75	\$8.19
District 4	\$16.85	\$5.85
District 5	\$16.85	\$6.22
District 6	\$16.85	\$6.22
District 7	\$16.85	\$6.22
District 8	\$16.85	\$4.63
District 9	\$16.85	\$6.22
District 10	\$16.85	\$6.22

Travel:**Districts 1, 2, 4, 5, 6, 7, 8, 9, 10**

0-10 mi. free zone

10+ mi. \$0.40/mi

Per Diem:**Districts 1, 2, 4, 5, 6, 7, 8, 9, 10**

\$32.00/day

Travel:**District 3**

0-10 mi. free zone

10+ mi. \$0.30/mi.

Per Diem:**District 3**

\$50.00/day

Preliminary Rates – Do Not Use for Bidding

PILE BUCK

	Wage	Benefit
District 1	\$22.00	\$8.85
District 2	\$22.00	\$8.85
District 3	\$22.00	\$7.90
District 4	\$22.00	\$8.85
District 5	\$22.00	\$8.85
District 6	\$22.00	\$8.85
District 7	\$22.00	\$8.85
District 8	\$22.00	\$8.85
District 9	\$22.00	\$8.85
District 10	\$22.00	\$8.85

Travel:
Districts 1, 2, 4, 5, 6, 7, 8, 9, 10
 0-50 mi. free zone
 50+ mi. \$60.00/day

Travel:
District 3
 0-30 mi. free zone
 31-50 mi. \$18.00/day
 50+ mi. \$25.00/day

Duties Include:

Set up crane, set up hammer, weld tips on piles, set leads, insure piles are driven straight with the use of level or plum bob. Will give direction to crane operator as to speed, and direction of swing. Cut piles to grade.

PLASTERERS

	Wage	Benefit
District 1	\$18.83	\$3.96
District 2	\$18.83	\$6.96
District 3	\$20.24	\$6.86
District 4	\$18.83	\$6.96
District 5	\$17.30	\$5.49
District 6	\$18.41	\$2.56
District 7	\$18.83	\$6.96
District 8	\$18.42	\$6.50
District 9	\$18.83	\$6.96
District 10	\$18.83	\$6.96

Travel: (All Districts)
 0-30 mi. free zone
 31-60 mi. base pay+ \$2.95/hr
 60+ mi. base pay+ \$4.75/hr

Preliminary Rates – Do Not Use for Bidding

PLUMBERS, PIPEFITTERS AND STEAMFITTERS

	Wage	Benefit
District 1	\$26.21	\$11.38
District 2	\$26.21	\$11.38
District 3	\$28.00	\$10.75
District 4	\$28.00	\$10.75
District 5	\$28.00	\$10.75
District 6	\$25.74	\$ 8.71
District 7	\$27.15	\$12.95
District 8	\$27.15	\$12.95
District 9	\$27.15	\$10.75
District 10	\$27.15	\$12.95

Per Diem:
Districts 1 & 2
 0-30 mi. free zone
 31-50 mi. \$20.00/day
 51-75 mi. \$35.00/day
 75+ mi. \$70.00/day

Per Diem:
Districts 3, 4, 5, 6
 0-40 mi. free zone
 41-80 mi. \$30.00/day
 80+ mi. \$60.00/day

Travel:
Districts 7, 8, 9, 10
Travel:
 0-40 mi. free zone
 40+ mi. \$0.55/mi
Per Diem:
Districts 7, 8, 9, 10
 \$70.00/day

Duties Include:

Assemble, install, alter, and repair pipe-lines or pipe systems that carry water, steam, air, other liquids or gases. May install heating and cooling equipment and mechanical control systems.

ROOFER

	Wage	Benefit
District 1	\$19.50	\$7.95
District 2	\$20.63	\$7.95
District 3	\$16.40	\$6.42
District 4	\$15.19	\$2.59
District 5	\$16.40	\$2.74
District 6	\$15.61	\$2.87
District 7	\$15.70	\$2.69
District 8	\$15.46	\$2.74
District 9	\$13.25	\$2.52
District 10	\$13.25	\$3.56

Travel: (All Districts)
 0-50 mi. free zone
 50+ mi. \$0.30/mi.
Per Diem: (All Districts)
All Districts
 Room+ \$23.00/day

SHEET METAL WORKER

	Wage	Benefit
District 1	\$25.09	\$13.07
District 2	\$25.09	\$13.07
District 3	\$25.09	\$13.07
District 4	\$25.09	\$13.07
District 5	\$25.09	\$13.07
District 6	\$20.33	\$13.07
District 7	\$25.09	\$13.07
District 8	\$25.09	\$13.07
District 9	\$25.09	\$13.07
District 10	\$25.09	\$13.07

Travel: (All Districts)

0-30 mi. free zone

30+ mi. \$0.25/mi. in employer's vehicle; \$0.55/mi in employee's vehicle

Per Diem: (All Districts)

\$50.00/day

SPRINKLER FITTER

	Wage	Benefit
District 1	\$28.55	\$14.55
District 2	\$28.55	\$14.55
District 3	\$28.55	\$14.55
District 4	\$28.55	\$14.30
District 5	\$28.55	\$14.55
District 6	\$28.55	\$14.55
District 7	\$28.55	\$14.55
District 8	\$28.55	\$ 7.14
District 9	\$28.55	\$14.55
District 10	\$28.55	\$14.55

Per Diem: (All Districts)

0-60 mi. free zone

61-80 mi. \$15.00/day

81-100 mi. \$25.00/day

100+ mi. \$70.00/day

STONEMASON

	Wage	Benefit
District 1	\$25.35	\$9.91
District 2	\$25.35	\$9.91
District 3	\$25.35	\$9.91
District 4	\$23.98	\$9.91
District 5	\$23.98	\$9.91
District 6	\$21.88	\$9.91
District 7	\$23.98	\$9.91
District 8	\$23.98	\$9.91
District 9	\$23.98	\$9.91
District 10	\$23.98	\$9.91

Per Diem: (All Districts)

0-45 mi. free zone

46-60 mi. \$25.00/day

61-90 mi. \$65.00/day

90+ mi. \$75.00/day

TAPER

	Wage	Benefit
District 1	\$16.85	\$6.22
District 2	\$16.85	\$6.22
District 3	\$16.75	\$8.19
District 4	\$16.85	\$6.22
District 5	\$16.85	\$6.22
District 6	\$16.85	\$6.22
District 7	\$16.85	\$6.22
District 8	\$16.85	\$6.22
District 9	\$16.85	\$6.22
District 10	\$16.85	\$6.22

Travel:

Districts 1, 2, 4, 5, 6, 7, 8, 9, 10

0-10 mi. free zone

10+ mi. \$0.40/mi

Per Diem:

Districts 1, 2, 4, 5, 6, 7, 8, 9, 10

\$32.00/day

Travel:

District 3

0-10 mi. free zone

10+ mi. \$0.30/mi.

Per Diem:

District 3

\$50.00/day

Preliminary Rates – Do Not Use for Bidding

TEAMSTERS GROUP 2

	Wage	Benefit
District 1	\$20.46	\$6.92
District 2	\$17.72	\$6.92
District 3	\$20.46	\$6.92
District 4	\$15.00	\$6.92
District 5	\$16.41	\$6.92
District 6	\$20.46	\$6.92
District 7	\$20.46	\$6.92
District 8	\$18.00	\$6.15
District 9	\$20.46	\$6.92
District 10	\$18.00	\$4.00

Travel: (All Districts)

0-30 mi. free zone

31-60 mi. base pay+ \$2.95/hr

60+ mi base pay+ \$4.70/hr

TELECOMMUNICATIONS EQUIPMENT INSTALLERS

	Wage	Benefit
District 1	\$19.59	\$2.81
District 2	\$21.66	\$7.15
District 3	\$21.48	\$7.15
District 4	\$21.48	\$7.15
District 5	\$21.48	\$7.15
District 6	\$21.38	\$7.27
District 7	\$21.48	\$7.15
District 8	\$21.38	\$7.27
District 9	\$21.66	\$7.15
District 10	\$21.38	\$7.27

Travel: (All Districts)

Federal mileage rate/mi.

Per Diem: (All Districts)

\$65.00/day

Duties Include:

Installation of voice, sound, vision, and data systems. This occupation includes burglar alarms, fire alarms, fiber optic systems, and video systems for security or entertainment

Preliminary Rates – Do Not Use for Bidding

TILE AND MARBLE SETTER

	Wage	Benefit
District 1	\$17.74	\$9.96
District 2	\$17.74	\$9.96
District 3	\$17.74	\$9.96
District 4	\$17.74	\$9.96
District 5	\$17.74	\$9.96
District 6	\$17.74	\$3.92
District 7	\$17.74	\$9.96
District 8	\$17.74	\$9.96
District 9	\$17.74	\$9.96
District 10	\$17.74	\$9.96

Travel: (All Districts)

0-45 mi. free zone

46-60 mi. \$25.00/day

61-90 mi. \$65.00/day

90+ mi. \$75.00/day